



NATIONAL ADVOCACY.  
COMMUNITY ACTION.



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# HONOURING RESILIENCE

YWCA TORONTO | 2020 ANNUAL REPORT

## BOARD OF DIRECTORS

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## EXECUTIVE TEAM

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Tsering Tsomo

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### DIRECTOR, PHILANTHROPY

Firoozeh Radjai

### DIRECTOR, PROPERTY SERVICES & ASSET MANAGEMENT

Maura Thompson

### DIRECTOR, SHELTERS AND GIRLS' & FAMILY PROGRAMS

Nina Gorka\*

\*Nina Gorka on parental leave and, Leslie Rusell and Ashley Brown were Acting Directors.

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Qaiser Khan

### VICE-PRESIDENT

Carol Shortell

### RECORDING SECRETARY

Sanna Toelke

### GRIEVANCE OFFICER

Marie Lorenzo

### SECRETARY TREASURER

Courtney Hogan

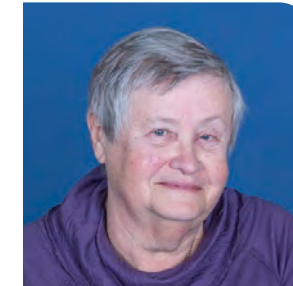
### TRUSTEES

1 YEAR - Julia Haylock  
2 YEAR - Russhna Munir  
3 YEAR - Farah  
Ramhormozian

## LAND ACKNOWLEDGEMENT

YWCA Toronto operates on the traditional territory of the Huron-Wendat and Petun First Nations, the Seneca, and the Mississaugas of the Credit First Nation. We are grateful to work on this territory as we strive to build a more equitable and just city for women, girls, and gender diverse people.

## MESSAGE FROM OUR CEO & BOARD PRESIDENT



HEATHER M. MCGREGOR  
Chief Executive Officer

*Heather M. McGregor*



BARB KEENAN  
President, Board of Directors

*Barb Keenan*

2020 was defined entirely by change as the spread of COVID-19 forced lockdowns globally. Beginning on March 13th – fittingly, a Friday – YWCA Toronto modified its programs to the public, and for many of our staff, home became work and work became home. Meanwhile, our frontline staff earned the moniker of “essential,” though they have always been that to us. The dedication, courage and commitment to serving our communities is something we celebrated in 2020 by awarding our frontline staff the Marilda Tselepis Award of Excellence, and honouring the resilience of all of our staff with the YWCA Toronto Impact Award.

Most notably, in a pandemic that disproportionately impacted women, whether through job loss, the heightened risk associated with their work, or increased caregiving demands, YWCA Toronto did not close programs or shed jobs. We recognized the contributions of frontline staff with a 10% pandemic pay increase, and our other programs and services quickly adapted to working virtually. The community we found via Zoom surprised and delighted us in ways that kept us motivated and inspired.

In the midst of a pandemic and housing crisis, we also opened a 120-unit permanent supportive housing complex for women, girls and gender diverse people in our community – a partnership with the City and community stakeholders that will change lives for the better. Partnerships such as this motivate us to work even harder in support of women, girls and gender diverse people. This motivation to serve our community better also informed our 2021-2024 strategic plan, *A Bold Purpose*, which was crafted throughout the past year and will inform our mission moving forward.

It is with this spirit of pride and optimism that we share our 2020 Annual Report with you. This document captures the challenge and resilience of a unique time in history. We thank you so much for your continued commitment to us. Without you – our generous donors, funders and community partners – our work would simply not be possible.

# FINDING SAFETY, STABILITY & HOME

*Hata*

BERGAMOT HOUSING



**I still remember the incredible feeling of stepping into my new apartment at Bergamot for the first time.**

I had spent two years isolated in an unsafe living situation with my young son. The stress was taking a toll on my mental and physical health. I joined YWCA Toronto's Breakthrough program simply looking for someone to talk to. Thankfully, the staff recognized my urgent need for housing and referred me to the Bergamot Apartments.

Bergamot has been my home for eight years now, and I love it. Having lived through violence, safety is everything. I have found community here and take part in as much programming as possible. I especially enjoy the shared garden; it feels amazing to cook for my family with the fresh vegetables I helped to grow.

The isolation of the pandemic hasn't been easy, especially for my kids. But I am determined to keep moving forward. A few months ago, I started a new job as a legal assistant. My next goal is to buy a house, although it will be hard to leave Bergamot!

More than anything, I want to be a good role model for my kids. It was not easy to get here, but I am proud of how far I have come.

# WOMEN'S SAFETY IS OUR PRIORITY

There is a reason violence against women has been labelled the “shadow pandemic.” After COVID-19 led to lockdowns in March 2020, gender-based violence increased by 20-30% nationally. At the beginning of the pandemic, shelters reported a decrease in calls from women experiencing violence, the social isolation a gift to abusers. When lockdown measures lifted in the summer, the severity and frequency of violence women had experienced increased dramatically.

Given the severity of the pandemic, YWCA Toronto shelters quickly figured out how to ensure social distancing, secure Personal Protective Equipment to keep everyone safe, and continue to do outreach. Hotels helped and thanks to a generous donor, 13 residents of 1st Stop Woodlawn Shelter temporarily moved to a hotel to allow for social distancing. Davenport Shelter also relocated its program to a hotel on Queen Street while its permanent home underwent

construction. In-kind donations increased over the course of the year and food was generously offered to feed residents. As well, virtual and phone outreach was made available to women in crisis.

Perhaps most impressive of all – none of our shelters were forced to close or lose capacity as a result of COVID-19. In fact, our Violence Against Women shelters served 582 women, children and gender diverse individuals in 2020. Fifty-five women fleeing violence received micro-loans through our December 6th Fund program. This was all possible thanks to the enduring commitment, innovation and responsive talents of our staff – particularly those on the frontline.

**\$20.8  
MILLION**

invested  
in shelters,  
permanent  
housing  
& violence  
against  
women  
programs

**582**

women, gender diverse people & children found safety & support at a YWCA Toronto shelter

**407**

women, gender diverse people & children overcame trauma in healing & expressive arts programs

**55**

women & children received micro-loans that helped them escape violence

# HOPE FOR A NEW START

*Rosemary*

MOVING ON TO SUCCESS & THE  
ADMINISTRATIVE CLERK PROGRAM

*“YWCA Toronto  
helped me find  
clarity on  
what I want  
to achieve.”*



**I came to Canada from Nigeria hoping to build a better life for my family.**

I was a pharmacist back home, and I thought finding an office job here would be easy. Hundreds of unanswered applications later, my confidence was shaken.

Everything changed when I joined the Moving On To Success (MOTS) and the Administrative Clerk programs at YWCA Toronto. Not only did I gain the tools I needed to be employable in Canada, the programs empowered me to embrace who I am and to recognize my own strengths.

With support from my employment counsellor, I decided to continue pursuing my original career and try to qualify as a pharmacist in Canada. I have already started studying for my first set of exams.

I completed a placement at YWCA Toronto in September. I am now in search of a permanent administrative role to fund my studies. Although the pandemic has made it harder to find work, I can see the benefit of the training I received. Now I am actually receiving responses from applications, and I know I will find the right opportunity soon.

YWCA Toronto helped me find clarity on what I want to achieve and develop a strategy for how to get there. I am excited for the future.

# ECONOMIC SAFETY IN A TUMULTUOUS TIME

Early in the pandemic, it became clear that women would bear the economic brunt. In the summer of 2020, RBC Economics reported a 30 year low in women's labour force participation. Women in Ontario experienced a 17.2% drop in employment between February and May, a plummet farther than men in the same time period. This impact was felt more deeply by racialized and newcomer women who were more likely to hold jobs in retail and hospitality. Meanwhile, many of the women who continued to work earned the moniker of "essential" despite receiving only temporary bumps in pay.

Economic security is key to women's safety and well-being. YWCA Toronto's employment services quickly migrated to online platforms to support women in job

searches and to perform crucial trainings. We created new avenues for community and connection – most notably, we launched the Women in Trades and Technology (WiTT) app to build an online community and share employment opportunities with women interested in learning a trade. WiTT is an app built for women, by women, which makes us incredibly proud.

All told, 2,773 women and gender diverse people gained stronger economic futures thanks to the services provided by YWCA Toronto. With full community support, 1,326 women and gender diverse newcomers developed job readiness skills to prepare them for the Canadian labour market.

**\$6.3  
MILLION**

invested in  
employment  
& skill  
training  
programs

**2,773**

women & gender diverse people in employment & training programs gained stronger economic futures

**1,326**

women & gender diverse newcomers developed job readiness skills to prepare them for the Canadian labour market

**420**

women & gender diverse people built business & career skills in YWCA Toronto's social purpose enterprise

# OUR RESOLVE IS STRONG

**YWCA Toronto's advocacy takes us from roundtable discussions with Members of Parliament to meetings with City Councillors – from deputations on budgets to policy conversations with community partners.**

We prioritize consultations with program participants and frontline staff to ensure we understand the systemic barriers facing girls, women and gender diverse people. Social problems may seem intractable, but with hard work and targeted advocacy, we know they are not.

Gender equity, racial justice and poverty reduction are at the core of our advocacy. We know a better future is possible if we make the right choices today. As the pandemic has highlighted, universal child care, affordable housing, decent labour

market conditions and robust income security programs are all needed for our society to thrive. These are the same public goods YWCA Toronto has pushed to advance for many decades.

We are proud feminists and recognize that no gain is possible without community partnership. The rallying cries for racial justice and an end to anti-Black racism have also strengthened our resolve to centre the voices of Black women in our work, and to recognize the importance of an intersectional approach – understanding how race, gender, class and ability all factor in recovery efforts.

As partners, as allies, and as advocates, our commitment to push for a just and equal society is stronger than ever. We continue to amplify the concerns of the communities we serve and harness the expertise of frontline staff to demand progressive policy solutions.

## NUMBERS BEHIND THE ISSUES

### 2020 ACHIEVEMENTS

- Delivered our Poverty Reduction Strategy submission to the Province and joined the Ontario Human Rights Commission's Poverty Advisory Group.
- Produced one of the first intersectional analysis on the impact of the pandemic on women and gender diverse people.
- Joined the City of Toronto's External Review Panel for Equity Responsive Budgeting and pushed for an intersectional gender lens in municipal and provincial budgets.
- Led the production of a joint statement with eight Toronto women's shelters to mark the National Day of Remembrance and Action on Violence Against Women in Canada.
- In partnership with our Philanthropy department, organized and led a petition-campaign to implement a provincial action plan to end gender-based violence.

**52% OF WOMEN'S SHELTERS** said they saw an increase in the severity of violence experienced by the women they served once lockdown measures eased in the summer

**1.5 million women lost their jobs** within the first two months of the pandemic

**Indigenous (49%) & Black (55%)**

**Canadians** reported greater challenges due to increased house and care work caused by COVID-19 compared to their white peers (34%)

**79% of COVID-19 cases** are in racialized communities while racialized people compromise 52% of Toronto's population

# STEPPING UP WITH GENEROSITY

## In a year like no other, we have been overwhelmed by the incredible generosity of our community.

When the pandemic first began, we worried about the financial impact on our Association. With key revenue-generating events and programs cancelled, as well as phenomenal unanticipated costs – including over \$500,000 on Personal Protective Equipment alone – 2020 proved extremely challenging.

When we reached out for support, our amazing donors really stepped up, giving generously through multiple emergency appeals and campaigns. The unprecedented philanthropic leadership of our donors ensured the safety of our YWCA Toronto community and allowed us to adapt services for online delivery. Thanks to our

supporters, we started 2021 from a much stronger and more resilient position than we could have imagined.

A highlight of 2020 was our joint fundraising and advocacy campaign focused on the ‘shadow pandemic,’ which underscored the rise of violence against women. It was made possible by a four-year capacity building grant from the federal government’s department of Women and Gender Equality.

Our online campaign to end gender-based violence generated 2,000 prospective new donors and allies. Its success has further bolstered our capacity to respond to the ongoing, disproportionate impacts of the pandemic on marginalized women, girls and gender diverse people in our city.

# EXTRAORDINARY GENEROSITY, INCREDIBLE KINDNESS

## My relationship with YWCA Toronto’s Arise shelter began in 2018.

Motivated by my own experience of domestic violence, I had been looking for ways to contribute to services for survivors of abuse. Arise jumped out because it is not just an overnight shelter. Families stay for long periods and are supported to take the final steps towards independence.

Up until the pandemic, I was volunteering in the Arise office every week. I always knew I would eventually make a financial donation, but seeing the shelter services in action spurred on that decision. The commitment of the staff and the impact of the programming blew me away.

When the pandemic hit, it quickly became clear that programs like Arise were in desperate need and under incredible strain. My husband and I made a couple of gifts to support families in the run-up to Christmas. We also asked where the area of greatest need was and decided to make a three-year pledge to fund furniture for families moving out of the shelter.

I hope to return to Arise as a volunteer when it is safe to do so, but in the meantime, I am thrilled to be able to continue supporting their vital work.

- Elizabeth Martin, YWCA Toronto Donor

**\$3.38 MILLION**  
donated in 2020

**\$561,392**  
collected in  
Gifts-in-Kind donations

**739**  
number of new donors

**\$110,038**  
amount raised for  
grocery gift cards  
distributed to  
participants



# YWCA TORONTO'S BOARD OF DIRECTORS

YWCA Toronto's Board of Directors is committed to creating change for women, girls and gender diverse people across Toronto. The Board ensures that our work is aligned with our vision and mission, stewards our financial resources, and provides leadership and oversight of our strategic plan and initiatives.

## OUR STRATEGIC PRIORITIES

1. INVEST FOR IMPACT
2. STAND OUT, SPEAK UP
3. STRENGTHEN OUR RESPONSE
4. EXPAND PROGRAMS TO REDUCE POVERTY

## OUR VALUES

### INTERSECTIONAL FEMINISM

We strive to provide participants and staff of all races, religions, classes, ages, sexual orientations, gender identities, abilities and immigration statuses with programs, services and work environments that are culturally responsive, culturally safe, equitable and accountable.

### COMMUNITY VOICES

We centre the voices and experiences of all participants in establishing our advocacy priorities and in developing and evaluating our programs.

### SOCIAL JUSTICE

We work tenaciously to create meaningful social change and equity for women, girls and gender diverse people. We specifically call out and work towards eradicating anti-Black and anti-Indigenous racism. We acknowledge the Indigenous land on which the Association works, and we are committed to meaningful acts of reconciliation with Indigenous Peoples.

### COLLABORATION AND PARTNERSHIP

We seek opportunities to strengthen our capacity and the capacity of allied and sister service organizations, to expand service offerings for participants, and to strengthen advocacy, and movement building initiatives.

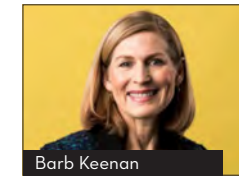
## YWCA TORONTO BOARD OF DIRECTORS



Kelly Goldthorpe



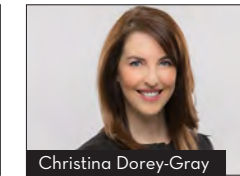
Silvia Jacinto



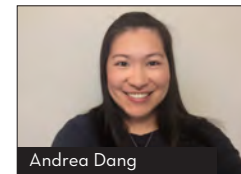
Barb Keenan



Brenda Andress



Christina Dorey-Gray



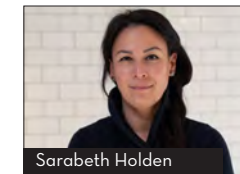
Andrea Dang



Priyanka Debnath



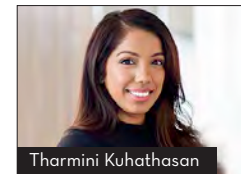
Pierrette Dosanjh



Sarabeth Holden



Lee-Anne Kovacs



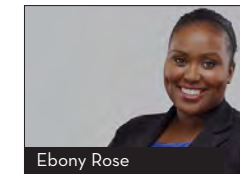
Tharmini Kuhathasan



Nora Nestor



Aditi Raina



Ebony Rose



Vahini Sathiamoorthy

### SERVICE EXCELLENCE

We hold ourselves accountable to deliver high-quality, trauma-informed services and provide programs that reflect the self-identified priorities of our communities.

### SUSTAINABILITY

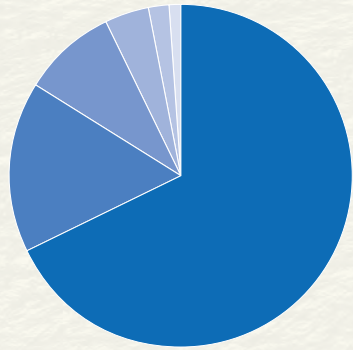
We work to ensure that the resources and strategies of the Association will allow us to evolve and thrive.

**OUR VISION** YWCA Toronto seeks a radical transformation of society where all women, girls and gender diverse people can thrive.

**OUR MISSION** YWCA Toronto is a leader and collaborator in the provision of feminist, intersectional and transformative shelter and housing, employment and training, leadership, and advocacy for women, girls and gender diverse people.

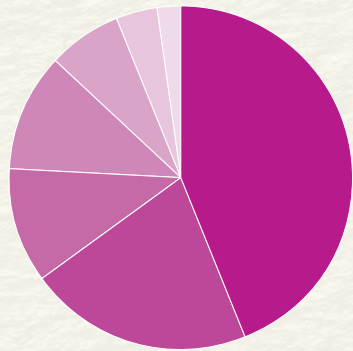
# 2019 REVENUE & EXPENSES

Year ended December 31



## REVENUE | TOTAL \$35,367,637

- 68% GOVERNMENT
- 16% FEES & RENT
- 9% PHILANTHROPY
- 4% UNITED WAY
- 2% MISCELLANEOUS
- 1% INVESTMENT INCOME



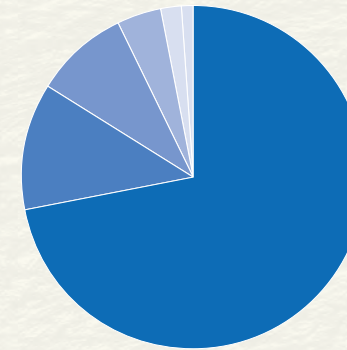
## EXPENSES | TOTAL \$34,400,623

- 44% HOUSING
- 21% EMPLOYMENT
- 11% VIOLENCE AGAINST WOMEN
- 11% ADMINISTRATION
- 7% GIRLS' & FAMILY PROGRAMS
- 4% PHILANTHROPY
- 2% ADVOCACY & COMMUNICATIONS

2019 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: **\$967,014**

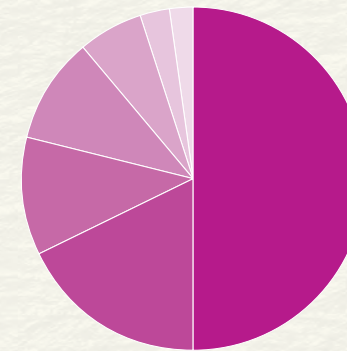
# 2020 REVENUE & EXPENSES

Year ended December 31



## REVENUE | TOTAL \$35,998,819

- 72% GOVERNMENT
- 12% FEES & RENT
- 9% PHILANTHROPY
- 4% UNITED WAY
- 2% INVESTMENT INCOME
- 1% MISCELLANEOUS



## EXPENSES | TOTAL \$34,895,416

- 50% HOUSING & HOMELESSNESS
- 18% EMPLOYMENT
- 11% VIOLENCE AGAINST WOMEN
- 10% ADMINISTRATION
- 6% GIRLS' & FAMILY PROGRAMS
- 3% PHILANTHROPY
- 2% ADVOCACY & COMMUNICATIONS

2020 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: **\$1,103,403**

# 2020 GENEROUS GIVING

## \$100,000+

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Anonymous (3)  
Brydson Family  
Shoppers Drug Mart  
The Slight Family Foundation  
Joan & Robert Wright Family

## \$50,000+

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Anonymous (1)  
Balsam Foundation  
Georgian Partners Growth LP  
The Joan and Jerry  
Lozinski Foundation  
The Honourable  
Margaret McCain  
RBC Foundation  
Royal LePage  
Shelter Foundation

## \$25,000+

---

Anonymous (1)  
Maureen Bell  
Dan & Carolynne Boivin  
The Catherine and Maxwell  
Meighen Foundation  
S.M. Clarkson  
The D. H. Gordon Foundation

Echo Foundation  
The Harry E. Foster  
Charitable Foundation  
KPMG  
Martha LA McCain  
National Bank of Canada  
Ontario Trillium Foundation  
Steve And Sally Stavro  
Family Foundation  
TD Bank Group  
Toronto Foundation  
Toronto Foundation:  
Trust Collective  
Westerkirk Capital Inc.  
Weston Family Foundation  
Whitehorse Liquidity Partners

## \$10,000+

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Anonymous (2)  
Barbara Bean  
BMO  
Cisco Systems Inc.  
Joan E. Eddy  
Frederick and Douglas  
Dickson Memorial  
Foundation  
Harriet & Jonathan Goodman  
Grey Birch Foundation  
Elizabeth & Paul Martin  
MFS Investment  
Management Canada Ltd.  
Morneau Shepell  
Nancy Ramalho & Jeff Graham  
The Rotary Club of Toronto  
Charitable Foundation

Royal LePage  
Real Estate Services Ltd.  
Johnston & Daniel Division  
Royal LePage Signature Realty  
Jan Ruby & Mary Thomson  
Saatchi & Saatchi  
Society of United  
Professionals  
TD Securities Underwriting  
Hope Foundation  
TELUS Friendly  
Future Foundation  
Tippet Foundation  
Valley Mechanical Inc  
William & Betty Finch Fund  
at the Strategic Charitable  
Giving Foundation  
Janice Wright

## \$5,000+

---

Anonymous (1)  
Zanana Akande  
Kari Batterton  
The Ben and Hilda Katz  
Charitable Foundation  
Brettler/Mintz Foundation  
C3 Church  
Cidel Asset Management  
Deloitte  
Susan Eagleson  
Equitable Bank  
Sheldon Inwentash  
& Lynn Factor  
Gibbons Family  
Hemsworth Medicine  
Professional Corporation

The Henry White  
Kinnear Foundation  
Steven Hilditch  
& Nikki Yokokura  
Sheryl & David Kerr  
Lorna Marsden  
Paul Massey  
The Matter Corporation,  
Jerry Sprackman & Mei Chung  
The McLean Foundation  
Northland Power Inc.  
Osler, Hoskin & Harcourt LLP  
Peloton Capital  
Management Inc.  
Deepak Ramachandran  
Roy and Patricia Disney  
Family Foundation  
The Royal Canadian Legion  
Ontario Command Branches  
and Ladies' Auxiliaries  
Charitable Foundation  
Sivaharan Sivagnanam  
Catherine Steele  
Toronto CREW  
Graeme Watt  
Willis Towers Watson  
Beth Wilson  
Jane Wilson

## \$1,000+

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Anonymous (21)  
Suhuyini Abudulai  
Affiniti Construction Inc.  
Susan Aharan  
Rebecca Ruth Allen  
& Jeffrey Levitt

Michelle Alton  
AMAPCEO  
AMR Barristers & Solicitors LLP  
Douglas Arnott  
Simon Ashbourne  
Dr. Kristin Blakely-Kozman  
Born to Sweat Inc.  
Kenton Bradbury  
Broadview Produce  
Company Inc.  
Vincenta Cheng  
Christian Science Society,  
Scarborough  
Linda M. Chu  
CHUM Charitable Foundation  
Michael Cianchetti  
City View Alternative Sr. School  
Clayton Gyotoku Fund at  
Toronto Foundation  
Collier Fitness & Nutrition  
The Counselling Foundation  
of Canada  
Crestview Investment  
Corporation  
Donna Dasko  
Ellen Denoon  
Dorothy and Oscar  
Rogers Foundation  
at Toronto Foundation  
Dunsky Energy Consulting  
Lynn Eakin  
Elementary Teachers'  
Federation of Ontario  
Enterprise Holdings Foundation  
Lo Fine  
Margaret Fischer  
Carly Friesen

Julia Friesen  
Cherylyn Funston  
Catherine Gagne  
Frances Gallop  
Gandy Charitable Foundation  
Bobbie Gaunt  
Marc Glavin  
Winnie Go  
Kelly Goldthorpe  
Katherine Govier  
Pam Graham  
John & Judith Grant  
Franca Gucciardi with the  
McCall MacBain Foundation  
Katherine Gurney  
Margaret Hancock  
Joan McGoey & Alan Hardy  
Bryan Harvey  
Heather Leckie Bryant  
Memorial Fund  
Chaviva Hosek  
Judith Humphrey  
Elizabeth Humphries  
Don W. Hunter  
Shirley Hutchinson  
IBEW  
Colin & Tricia Jarvis  
K. M. Hunter  
Charitable Foundation  
A. Karmali & D. Arcand  
Jeff Leger  
Sarah Lerchs  
Carol Lome  
Anne Macdonald  
Jeannette Manguiat-Stoecker  
Marvell Technology Group/  
Marvell Semiconductor Inc.

Mary McDougall Maude  
Heather McGregor  
Kelly McInnes  
Mary Pat Moore  
Nancy Moore  
Colleen Moorehead  
& David McCarthy  
Vanessa Morgan  
Sandra E. Nelles  
Alfred Avanesy & Nora Nestor  
Margaret Newall,  
in memory of Ted Newall  
Ontario REALTORS  
Care Foundation  
Mary Ann O'Rourke  
Elaine V. Osin  
Catherine Parker  
PayPal Charitable Giving Fund  
The Philip Smith Foundation  
Poppy & Peonies  
Frances Price  
Firoozeh Radjai  
Marli Ramsey  
Linda M. Rapson  
Raschkowan Foundation at  
the Strategic Charitable  
Giving Foundation  
Sue Riedlinger  
Catherine J. Riggall  
Marilyn A. Robertson  
Gail Robinson  
Lucille Roch  
Jane Rowe & Tammara McBrien  
Geoff Rytell  
Aleksandra Sagan  
Suzanne & Frank Santaguida  
SAP Canada Inc.

Candace Shaw  
Kathryn Shaw &  
Giovanni Strazzullo  
Smithcom Limited  
Leeor Sommer &  
Rachel Sommer  
Sabina Sormova  
Andrea Stewart  
Renee Stoute  
Judy & Ian Sutherland  
SvN Architects & Planners  
Toronto Education Workers,  
CUPE Local 4400  
Bessy Triantafyllos  
Tsering Tsomo & Sunil Uppal  
Leigh Tynan  
Surinder Uppal  
Patricia M. Van Reet  
Ranjit Virdee  
Diane Walker  
Lenore Walters  
Carolyn Whittaker  
Anne-Marie Widner  
Winmark Fashions Inc.  
Patricia Wood  
Kathleen Zimmer

### 3RD PARTY EVENTS

Clementine's Luxury  
Jenny Bird Holdings Inc.  
The Mabin School  
Abigail & Susan Miranda

### 1ST STOP WOODLAWN SHELTER KITCHEN RENOVATION DONORS

#### \$25,000+

Diane McQuaig  
Jilla & Robert Williams  
Foundation

#### \$10,000+

Susie & Greg Belton  
Judy M. Matthews  
Kirste Spencer

#### \$5,000+

C. M. Odette  
Philanthropic Foundation  
Tanya Newman

#### \$1,000+

2244829 Ontario Inc.  
Dr. Peter Copp Dentistry  
Professional Corporation  
Marianne Guizzetti  
Alexandra Gulliver  
Caroline James  
Ruth Keilty  
Jacquie Martinez  
The Sam Sorbara  
Charitable Foundation  
Megan Sorenson  
Maureen Squibb  
Lori Urwin

### GIFT-IN-KIND

1026046 Ontario Limited  
1275697 Ontario Inc.  
Access Alliance  
Multicultural Health  
and Community Services  
Aritzia  
Au Lit Fine Linens  
Basketeers  
Bell Canada  
Sandra Bernick  
Brands for Canada  
C3 Church  
Izzy Camilleri  
Casper  
CHUM Charitable Foundation  
Community Food  
Centres Canada  
Cosmetica Laboratories Inc.  
Covid-19 Women's Initiative  
Luv Cyrus  
Department of Obstetrics  
and Gynecology, U of T  
EC Orthopedics LTD  
Faith Miracle Temple  
Foresters Financial  
Franc Inc.  
Galderma Canada Inc.  
Shogher Garabedian  
The Goods  
Griffith Foods  
Henkaa  
Holiday Helpers  
InterContinental  
Toronto Centre Hotel

Kids Up Front  
Wendy Lu  
Magen Boys Entertainment  
Michael Garron Hospital  
Katie Nicholson  
NKPR  
Northlea Elementary  
and Middle School  
Parkdale Activity  
Recreation Centre  
Philips Canada  
Amanda Pistillo  
Poppy & Peonies  
Re/Max Hallmark Realty Ltd.  
SAP Canada Inc.  
Sheen For She Foundation  
Shelter Movers  
Shoebox Project  
Shoppers Drug Mart #1402  
Shoppers Drug Mart  
Laiq Siddiqui  
Snap Shield  
Katie Spellman  
Stop Drop And Makeup  
Tim Hortons Distribution  
TJX Canada  
Twelve Donations  
Uber  
Universal Links Inc.  
Ines Verdone  
Alyssa Volk  
We Make Masks TO  
Weddingstar Inc.  
Westjet  
Amanda Whidden  
Lynn Wilson  
Stephen Yan



## MAKE YOUR VALUES YOUR LEGACY

YWCA Toronto's  
Monarch Society is a  
special group of  
supporters who, through  
a legacy gift today,  
will transform the lives  
of women, girls and  
gender diverse people  
tomorrow.

To learn more about planning your  
legacy gift, contact Sasha Manes,  
Head of Major Gifts & Stewardship  
at [SManes@ywcatoronto.org](mailto:SManes@ywcatoronto.org) or  
416.961.8101 x365.

## MONARCH SOCIETY

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Anonymous (3)  
Zanana Akande  
Dr. Kristin Blakely-Kozman  
Ellen K. Campbell  
Sarah Corman  
Debbie Dykes  
Nancy Foster  
Julia Haylock  
Martine Johnson  
Julie Y. Lee  
Joan H. McMillan  
Jannie Mills  
Mary Pat Moore  
Janice Moro  
Lorna Pike  
Marli Ramsey  
Catherine J. Riggall  
Marilyn A. Robertson  
Gail Robinson  
Jeanne Rowles  
Poopak Samimi  
The late Lloyd David Smith  
Beverly Stager  
Andrea Stewart  
Vera Ingrid Tarman  
and Cathy Schwartz  
Marilda L. Tselepis  
The Estate of the late  
John Henry Williams

## FUNDERS

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### CITY OF TORONTO

Children's Services  
Employment  
and Social Services  
Shelter, Support and  
Housing Administration  
Social Housing Unit  
Supports to  
Daily Living Program

### GOVERNMENT OF CANADA

Employment and Social  
Development Canada -  
Adult Learning, Literacy and  
Essential Skills Programs  
Immigration, Refugees and  
Citizenship Canada  
Public Health Agency  
of Canada  
Women and Gender Equality

### PROVINCE OF ONTARIO

Ministry of Children,  
Community and  
Social Services  
Ministry of Health  
and Long-Term Care  
Ministry of Labour, Training  
and Skills Development  
Ministry of Municipal Affairs  
and Housing

Toronto Central Local  
Health Integration  
Network (TC-LHIN)

## PARTNERS

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Achev  
Agincourt Community  
Services Association  
Anishnawbe Health Toronto  
Barbra Schlifer  
Commemorative Clinic  
Black Creek Community  
Health Centre  
Canadian College  
of Educators  
Catholic Crosscultural  
Services  
Centennial College  
Centre for Skills  
Development, Milton  
Child Development  
Institute (CDI)  
Community YWCA Muskoka  
Daily Bread Food Bank  
Dress For Success  
Driftwood Community  
Recreation Centre  
Evergreen Brickworks  
Finishing Trades Institute  
of Ontario  
Inner City Health Associates  
Intellipaat Training Solutions  
International Union of  
Painters and Allied Trades  
Jean Tweed Centre

Mothercraft College of  
Early Childhood Education  
North American Business  
College of Sciences  
and Languages  
North York Community House  
PARC  
SCRUM Alliance  
Second Harvest  
Seneca College  
Skylark  
Strides Toronto (formerly  
Aisling Discoveries Child  
and Family Centre)  
The Works  
University of Guelph/Humber  
Wigwamen  
Women's College Hospital  
Women's Habitat  
YMCA-YWCA National  
Capital Region  
YWCA Agvvik Nunavut  
YWCA Canada  
YWCA Halifax  
YWCA Hamilton  
YWCA Metro Vancouver  
YWCA Moncton  
YWCA Montreal  
YWCA Muskoka  
YWCA Saskatoon  
YWCA St. John's  
YWCA Thompson  
YWCA/Y des  
Femmes Montreal

## COALITIONS

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CAS/VAW Toronto Region  
Advisory Committee  
Central LHIN Mental Health  
and Addictions Network  
Centre for Inclusive Economic  
Opportunity, Golden Mile  
Community Violence  
Dialogue Committee  
Convene TO/Ontario for All  
Counselling Network  
Defend Disability  
Equal Pay Coalition  
Equity and Inclusion Advisory  
Body, City of Toronto  
External Review Panel for  
Equity Responsive  
Budgeting, City of Toronto  
Neighbourhood Improvement  
Area Network  
Ontario Association of  
Interval and Transition  
Houses (OAITH)  
Ontario Campaign 2000  
Ontario Coalition for  
Better Child Care  
Ontario Council of  
Agencies Serving  
Immigrants (OCASI)  
Ontario Human Rights  
Commission, Poverty  
Advisory Group  
Ontario Mentoring Coalition

Ontario Network of  
Employment Skills Training  
Projects (ONESTEP)  
Ontario Non-Profit Housing  
Association (ONPHA)  
Ontario Nonprofit  
Network (ONNN)  
Partners for Access and  
Identification (PAID)  
Project ID Clinic  
Social Planning Toronto  
The Coalition Against Cuts  
to Social Assistance  
Toronto Community  
Benefits Network  
Toronto Community Housing  
Corporation (TCHC)  
Toronto Shelter Network  
Violence Against  
Women Network  
Woman Abuse Council  
of Toronto  
Womens Shelter of Canada  
Young Parents  
No Fixed Address  
YWCA Ontario

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## CREATIVE DESIGN & PRODUCTION

Kim Quashie

2021  
Women of  
Distinction  
Awards  
Gala  
40th  
Anniversary

Save the Date  
JUNE 3<sup>rd</sup>, 2021

YWCA  
Women of Distinction  
TORONTO

Join us for the 40th anniversary of YWCA Toronto's Women of Distinction Awards Gala and our first virtual gala! We will honour the achievements of seven remarkable women and enjoy entertainment by Canadian jazz icon Molly Johnson and DJ Lissa Monet while raising essential funds for women, girls and gender diverse people in our city.

Hosted by Emily Mills  
of *How She Hustles*.

Tickets are on sale now at  
[www.womenofdistinction.ca](http://www.womenofdistinction.ca)



## JOIN THE MOVEMENT

Looking for a way to champion  
women during this global crisis?

### Looking for a way to champion women in these times of global crisis?

As a 2021 YWCA Toronto member you will have a voice and a vote at our Annual Members Meeting on May 18th — help shape our advocacy, improve our programs, and change lives.

**You will be part of a vibrant feminist community championing women everywhere. Join us today.**

For more information, contact Julia Haylock,  
Donor Services and Operations Officer  
at [jhaylock@ywcatoronto.org](mailto:jhaylock@ywcatoronto.org) or 416.961.8100 x352.



**GIVING MONTHLY**  
to YWCA Toronto provides stable and ongoing funding to support women during and beyond this pandemic as we move into a feminist recovery.

**DONATE TODAY!**  
[www.ywcatoronto.org/donate](http://www.ywcatoronto.org/donate)

The flower illustration used in the design of the 2020 Annual Report is the jasmine flower – it symbolizes resilience.

*The genus name is derived from the Persian Yasameen (“gift from God”) through Arabic and Latin. While jasmine plants will grow in a variety of soils and though they bloom best in full sun, they do well in partial shade and darkness.*



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YWCA TORONTO | 87 ELM STREET, TORONTO, ONTARIO, M5G 0A8  
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